Process Operators

Anderson Development Company is seeking night shift Process Operators for our Adrian, Michigan facility

We have been a frontrunner in Chemistry for over 50 years making products you use better. It might be to keep the car you used to visit your family looking shiny in a planet-friendly way, enabling the cell phone you use to keep in touch with your friends, the DIY products that keep your house looking great longer, or that packaging that kept your food fresh.

Our technologists develop materials and applications to make those products more friendly for the planet, tougher and longer lasting, or allow their production in a manner that is safer and more environmentally friendly. From our headquarters and laboratories in Michigan, we partner with customers all over the world to help make their products better and to make their businesses safe, sound, and competitive.

The key to our success has always been our people, who strive to exceed our customer's expectations. We are looking for you, your talents, and your creativity to help us to continue our success.

This position is responsible for safely manufacturing specialty chemicals following established operating procedures to produce products which meet or exceed customer requirements.

Required Qualifications and Skills

- High School diploma or GED.
- This position requires strong attention to detail, strong communication skills, and the ability to multi-task.
- Be a self-motivated team player with excellent analytical, organizational, and planning abilities.
- Able to learn the production processes, read and interpret operating procedures, and perform varied mathematical calculations.
- Capable of lifting up to 55 lbs. and wear personal protective equipment, including a respirator.
- Must be able to work 12 hour shifts and overtime as required.

Apply Now! We Look Forward To Hearing From You!

Send your resume to:

hr.adrian@anddev.com, or fax to 517-438-5316, or mail to HR Dept., 1415 E. Michigan St., Adrian, MI 49221

Anderson Development Company offers a competitive compensation and benefits package. Check out our website at **www.andersondevelopment.com** to see what we are all about.

Our Core Values

- Act in good faith for people and society, act ethically and with integrity
- Putting the customer first. Our success comes through customer success
 - Solution provider (Specialized, Innovative, Global)
 - Personal, efficient, responsive to provide a better quality of life for stakeholders, including customers, our community, and our employees
- Continually improving
 - o Innovative and creative
 - o Always learning and getting better, never complacent
 - o Moving forward, trust our potential and don't fear failure
 - Personal development, aiming to be world class professionals
- Team oriented atmosphere
 - \circ We are stronger together, with everyone excelling in their role
 - Encouraging respectful and constructive conflict, not group think
 - Individual diversity

Relocation assistance is not available for this position

The information contained herein is not intended to be an all-inclusive list of the job responsibilities, nor are they intended to be an all-inclusive list of the skills and abilities required to do the job. A minimum requirement for this US-based position is the ability to work legally in the United States. Visa sponsorship is not available for this position, including for any type of US permanent residency (e.g., for a Green card).

Anderson Development Company is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

